

MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.
ATHLETIC EQUITY COMMITTEE MEETING
East Lansing, October 6, 2011

Members Present:

Ken Diamond, Montague
Mary Haslinger, Lapeer
Barry Hobrla, Lowell
John Malatinsky, Holt

Meg Seng, Ann Arbor
John Tafelski, Dearborn Heights
John Young, Ann Arbor
Tanisha Manningham, Detroit

MHSAA Staff:

Nate Hampton, Recorder
Gina Mazzolini

The meeting was called to order at 9:30 am. Following the welcome and introductions the committee reviewed the Equity Committee Authority and Responsibility along with a synopsis of the committee recommendations from previous years.

EQUITY COMMITTEE AUTHORITY AND RESPONSIBILITY

The Equity Committee, as with any other MHSAA Standing Committee, has the duty and responsibility to discuss matters of specific interest relating to equity opportunities for women and minority men and women and to then make recommendations of action to the Representative Council that involves all levels and positions within the governance of the MHSAA.

Goals are to include, but are not limited to:

1. Gather statewide data to define equity problems, direct actions and to monitor progress.
2. Promote through motivation, support and training competent coaches, officials, athletic directors, and governing board members regardless of race, ethnicity, or sex.
3. Sensitize and encourage organizations and employers to affirmatively seek women and minorities for athletic leadership training, placement, and promotion.
4. Promote the benefits of athletics and athletic leadership to students, educators, parents, and community.
5. Improve communication between the school districts, the Michigan High School Athletic Association, governing boards, professional associations, and higher education regarding the need for balanced staffing of athletic programs.

CAP/WOMEN IN SPORTS LEADERSHIP

Assistant Director Kathy Vrugink Westdorp presented to the committee information relating to CAP (Coaches Advancement Program) and the planning and programming in place for the Women in Sports Leadership Conference.

The Women in Sports Leadership Conference will be held Sunday, February 5 and Monday, February 6, 2012 at the Lexington Lansing Hotel. The previous conference served over 600 registrants.

CAP is in its eighth year and has serviced over 100,000 coaches and has six levels of competencies.

SPORT OFFICIALS

Assistant Director Mark Uyl provided the committee with information relating to officials registration, new tournament procedures and current requirements for criminal history background checks.

Nearly 12,000 officials registered for 2010-11 school year. All registered officials have gone through at least one background check. There is an approximate 2 ½ year period before a new background check is made.

Collaborative efforts with MSU Women's Basketball and Reaching Higher are providing additional avenues for officials training for the newly registered. It was noted that in 2010 approximately 11.5% of registered officials were minority.

LITIGATION

The committee was informed of several current litigations involving the MHSAA.

GENERAL DISCUSSIONS

1. 2010 Equity Committee Minutes
2. 2011 National Federation Equity Committee /Citizenship Committee Minutes
3. 2011 AD In-Service Agenda
4. 2011 May Representative Council Minutes
5. 2011-12 Cooperative Program List
6. 2010-11 MFHS Participation Survey
7. 2011-12 Women in Sport Leadership Conference; Basketball Tournament; Reaching Higher Event; Hoopfest
8. Racial Sensitivity
9. Gender Insensitivity
10. Girls Participation on Boys Teams
11. Transgender Students
12. Foreign Student Eligibility
13. Social Media and inappropriate behavior in schools and with school sport teams

RECOMMENDATIONS TO MHSAA STAFF

1. The committee suggests to MHSAA staff to share with MHSAA Membership concerns about school teams behavior/demonstrations before the National Anthem has concluded. NOTE: There is growing concern that school sport teams are engaging in motivational demonstrations during and prior to the National Anthem ending.
2. The committee wishes MHSAA staff to use appropriate communication platforms to share these concerns.

RECOMMENDATIONS TO MHSAA REPRESENTATIVE COUNCIL

There were no recommendations to the Representative Council.