

MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION, INC.

EXECUTIVE COMMITTEE MEETING

East Lansing, August 2, 2018

Members Present:

Scott Grimes, Grand Haven
Vic Michaels, Detroit
Kris Isom, Adrian
Steve Newkirk, Clare
Dave Derocher, Saginaw

Staff Members Present:

Tom Rashid
Jack Roberts (Recorder)
Mark Uyl

Executive Committee Authority and Responsibility – The Executive Committee reviewed its authority under Article VII of the MHSAA Constitution and specifically its responsibility to consider each application for waiver of an eligibility requirement on its individual merits, determining if the regulation serves the purpose for which it was intended in each case or if the regulation works an undue hardship on any student who is the subject of a request for waiver. (These underlying criteria may not be restated for every subject of these minutes.)

The MHSAA is a private, nonprofit corporation, made up of voluntary membership; it is neither a state agency nor a court of law, and is not bound by any particular legal standard of review or burden of proof when applying its Regulations or while administering an internal appeal. The *MHSAA Handbook* may identify which party bears the burden of proof, depending on the particular situation or if a particular Regulation is at issue. The MHSAA staff, its Executive Committee, or its Representative Council, where appropriate, shall determine whether the circumstances in each situation, as presented to the MHSAA, warrant application or waiver of a particular Regulation or Interpretation. To make that determination, the MHSAA considers what a reasonable person given the same information would decide.

The Executive Committee was reminded that it was the responsibility of each member school involved to provide sufficient information about the specific request for the Executive Committee to reach a decision without further investigation. If information is incomplete, contradictory or otherwise unclear or has been received too late to be studied completely, the Executive Committee may deny the request for waiver or delay action. Such requests may be resubmitted to the Executive Committee with additional information at a subsequent meeting or appealed to the full Representative Council.

It is possible that some of the information presented as facts to the Executive Committee by school personnel and others may be inaccurate. However, to avoid constant repetition in this report of phrases such as “it was alleged” or “it was reported,” no attempt is made in the introduction of each waiver request to distinguish between truth, allegation, hearsay, opinion, summary or conclusion. If any information provided to the Executive Committee is inaccurate, any decision of the Executive Committee to grant waiver of a regulation shall be vacated.

The Executive Committee is not authorized to approve waiver based on alleged or actual differences between schools based on “environment,” demographics, curriculum or extracurricular offerings. A determination of undue hardship is a matter addressed to the discretion of the Executive Committee within the educational philosophy and secondary role of voluntary extracurricular competitive athletics in the academic environment. The Executive Committee will avoid making exceptions that would create precedent that effectively changes a rule without Representative Council action or local board of education adoption, which would exceed Executive Committee authority. The agreement the MHSAA has with member schools obligates the MHSAA to not change rules during the school year.

Students for whom waiver of a particular regulation is approved must be eligible in all other respects under all sections and interpretations of the regulations prior to their participation.

Adoption of these regulations, as well as policies, procedures and schedules of MHSAA tournaments, is a choice schools make locally when they consider their option of MHSAA membership. Consistent with rulings of the Attorney General and Michigan Supreme Court, schools are not bound by the decisions of the Executive Committee, but the association may limit participation in the postseason tournaments it sponsors to those schools which choose to apply rules and penalties as promulgated by the MHSAA and adopted by each member school's board of education. The MHSAA exercises no independent authority over schools or students.

Summary of 2017-18 Waivers – During the 2017-18 program year, there were 461 (versus 420 in 2016-17, 453 in 2015-16, 467 in 2014-15, 449 in 2013-14, 522 in 2012-13, 506 in 2011-12, 462 in 2010-11, 500 in 2009-10, 540 in 2008-09, 524 in 2007-08, 448 in 2006-07, 518 in 2005-06, 436 in 2004-05, 355 in 2003-04 and 408 in 2002-03) requests by member schools to waive regulations, of which 379 (versus 350 in 2016-17, 381 in 2015-16, 362 in 2014-15, 345 in 2013-14, 416 in 2012-13, 386 in 2011-12, 337 in 2010-11, 366 in 2009-10, 419 in 2008-09, 396 in 2007-08, 326 in 2006-07, 387 in 2005-06, 297 in 2004-05, 214 in 2003-04 and 215 in 2002-03) were approved by the Executive Committee. Of the total, 322 (versus 285 in 2016-17, 291 in 2015-16, 300 in 2014-15, 316 in 2013-14, 338 in 2012-13, 352 in 2011-12, 320 in 2010-11, 320 in 2009-10, 354 in 2008-09, 372 in 2007-08, 282 in 2006-07, 276 in 2005-06, 295 in 2004-05, 232 in 2003-04 and 291 in 2002-03) requests involved the transfer regulation, of which 253 were approved (234 in 2016-17, 224 in 2015-16, 213 in 2014-15, 229 in 2013-14, 259 in 2012-13, 265 in 2011-12, 219 in 2010-11, 217 in 2009-10, 263 in 2008-09, 275 in 2007-08, 198 in 2006-07, 204 in 2005-06, 196 in 2004-05, 144 in 2003-04 and 130 in 2002-03).

Rationale for Transfer Regulation – The following rationale for the transfer regulation, first established by the Executive Committee on Aug. 6, 1985 and last reviewed Aug. 2, 2017, was reaffirmed:

- a. The rule tends to insure equality of competition in that each school plays students who have been in that school and established their eligibility in that school.
- b. The rule tends to prevent students from "jumping" from one school to another.
- c. The rule prevents the "bumping" of students who have previously gained eligibility in a school system by persons coming from outside the school system.
- d. The rule tends to prevent interscholastic athletic recruiting.
- e. The rule tends to prevent or discourage dominance of one sport at one school with a successful program, i.e., the concentration of excellent baseball players at one school to the detriment of surrounding schools through transfers and to the detriment of the natural school population and ability mix.
- f. The rule tends to create and maintain stability in that age group, i.e., it promotes team stability and teamwork expectation fulfillment.
- g. The rule is designed to discourage parents from "school shopping" for athletic purposes.
- h. The rule is consistent with educational philosophy of going to school for academics first and athletics second.
- i. It eliminates family financial status from becoming a factor on eligibility, thus making a uniform rule for all students across the state of Michigan (i.e., tuition and millage considerations).
- j. It tends to encourage competition between nonpublic and public schools, rather than discourage that competition.
- k. It tends to reduce friction or threat of students changing schools because of problems they may have created or because of their misconduct, etc.

Carleton-Airport, Belleville, Flat Rock and New Boston-Huron High Schools (Regulation I, Section 1[F-1]) – A request to waive the 3,500-student enrollment maximum was made to permit the combination of two existing cooperative programs in ice hockey which may not be able to field teams without combining. The combined enrollment of the four teams would be 3,974 students and place one new team in the Division 1 tournament. New Boston-Huron would be the primary school. Currently, Belleville (1,642 students) and New Boston-Huron (922 students) are in a Division 1 agreement. Airport (811 students) and Flat Rock (599 students) are in a Division 2 agreement that previously included Romulus-Summit Academy North which has dropped from the program as it has provided no participants. A completed application and league support must be provided by the Aug. 15 deadline. The request was for a one-year allowance over the 3,500-student limit during the 2018-19 season after which one school, likely Belleville, will be withdrawn so the enrollment limit will be met.

The Executive Committee approved the request to waive the 3,500-student limit for this cooperative program for the 2018-19 school year only, subject to league approval.

Corunna and Morrice High Schools (Regulation I, Section 1[E]) – The Executive Committee approved a cooperative program in boys and girls swimming & diving (varsity only) between these two schools whose combined enrollment of 802 students will continue placement of a team in the Division 3 tournaments. Corunna has sponsored swimming & diving previously and will be the primary school. Support from the Independent Swim Conference was submitted. A companion middle school application was also approved later in these minutes.

Farmington, Farmington Hills-Harrison and Farmington Hills-North Farmington High Schools (Regulation I, Section 1[F]) – The Executive Committee approved a cooperative program in ice hockey and boys and girls skiing (varsity only) between these three schools of the same district whose combined enrollment of 3,224 students will move an ice hockey team from the Division 2 and 3 tournament into Division 1. Harrison, which will close at the end of the 2018-19 school year, sponsored a Division 3 team; Farmington and North Farmington participated in a cooperative program in Division 2. Farmington will be the primary school for ice hockey. North Farmington and Farmington High Schools both sponsored boys and girls skiing previously, so this will combine two Division 1 teams into one. North Farmington will be the primary school for boys and girls skiing. Support from the Oakland Activities Association was submitted.

Holt and Mason High Schools (Regulation I, Section 1[F]) – The Executive Committee approved a cooperative program in girls gymnastics (varsity only) between these two schools whose combined enrollment of 2,660 students will result in one less team participating. Both schools sponsored gymnastics previously; Holt will be the primary school. Support from the Capital Area Activities Conference was submitted.

Jackson, Jackson-Lumen Christi, Jackson-Northwest, Concord, Grass Lake and Napoleon High Schools (Regulation I, Section 1[F-1]) – The Executive Committee approved the addition of Concord, Grass Lake and Napoleon to a cooperative agreement in girls gymnastics which previously existed among the other three schools. The combined six-school enrollment will be 3,453 students. Jackson will be the primary school. Support from the South Central Gymnastics League was submitted.

Rochester-Adams, Rochester and Rochester Hills-Stoney Creek High Schools (Regulation I, Section 1[E-1]) – The Executive Committee approved a subvarsity-only cooperative program in ice hockey between these three schools of the same district whose combined enrollment is 4,994 students. Adams will be the primary school. Support from the Oakland Activities Association was submitted.

Suttons Bay and Northport High Schools (Regulation I, Section 1[E]) – The Executive Committee approved the addition of boys basketball (varsity and JV) to a cooperative program which exists in several sports between these two schools whose combined enrollment of 173 students will result in one less team in the Division 4 tournament. Both teams sponsored boys basketball previously; Suttons Bay will be the primary school. Support from the Northwest Conference was submitted.

Waterford Kettering and Waterford Mott High Schools Regulation I, Section 1[E-2] – The Executive Committee waived the April 15 deadline for submitting fall sports cooperative programs and approved a cooperative program in girls golf between these two schools of the same district. The request was submitted under the experiment allowing multi-school districts to form cooperative programs in excess of the 1,000-student enrollment limit in nine sports. In 2017-18, Waterford Mott finished the season with two golfers and Waterford Kettering with five. The combined enrollment of 2,996 students will result in one less team in the Division 1 tournament. Waterford Kettering will be the primary school. The program will be for the 2018-19 school year and only be permitted to continue past this school year with Representative Council approval. Support from the Lakes Valley Conference was submitted.

Adrian-Lenawee Christian High School (Regulation I, Section 9) – A request to waive the transfer regulation and specifically Interpretation 62 (closest nonpublic school) was made on behalf of an 11th-grade student who is moving between divorced parents from his father's home in the Livonia-Churchill School District to his mother's home in Blissfield. Lenawee Christian is not the closest nonpublic school to the new residence, but two younger stepsiblings have attended Lenawee Christian since 2013 and 2017. An otherwise completed Educational Transfer Form was submitted.

The Executive Committee approved the request for waiver.

Allendale High School (Regulation I, Section 9) – A request to waive the transfer regulation, and specifically elements of a full and complete residential change, was made on behalf of a 10th-grade student who attended Allendale through the 7th grade before moving to Illinois with his family when his mother obtained a new job. The student was not happy in Illinois and the student's father was recently contacted about returning to Michigan for employment. The student's mother has a two-year employment commitment to remain in Illinois through July 2019. One older sister who is a recent high school graduate, the mother, and a 12th-grade sister will remain in a rental home in Illinois. The father and student have returned to the grandparents' home in Allendale and plan to purchase a home in Allendale. The student participated in sports in the 9th grade in Illinois.

The Executive Committee approved the request for waiver.

Athens High School (Regulation I, Section 9) – A request to waive the transfer regulation and specifically Interpretation 62 (public school of residence) was made on behalf of a 10th-grade student from an Approved International Student Program whose host family resides in the Colon School District but whose three children have attended Athens. Two have graduated and a third child is a returning 10th-grader.

The Executive Committee approved the request for waiver.

Benzonia-Benzie Central High School (Regulation I, Section 9) – A request to waive the transfer regulation is made on behalf of a 10th-grade student who is returning to Benzie Central to begin the 2018-19 school year after enrolling at Frankfort to begin the 9th grade in 2017-18. The student was a Benzie student through the 8th grade. In May 2017, the student's father died and his 11th-grade brother was expelled from Benzie Central. Upon expulsion, the student's brother enrolled at a virtual learning academy. The student enrolled at Frankfort and was transported daily by his older brother. The student and his now 12th-grade brother are reenrolling at Benzie Central. The student participated in athletics at Frankfort.

Citing the allowance of Exception 14 for the older brother, the Executive Committee approved the request for waiver.

Canton-Salem High School (Regulation I, Section 9[D]) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who enrolled at Belleville on Jan. 29, 2018, due to medical reasons. The student reenrolled at Salem on Feb. 27 after four weeks of attendance at Belleville. Support for eligibility was submitted by Belleville.

The Executive Committee did not approve the request for immediate eligibility but approved the request for waiver effective with the student's 91st school day of enrollment at Salem High School starting Feb. 27, 2018.

Eaton Rapids High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who previously attended Leslie and was subject to bullying and harassment (including on social media) by a classmate and her family. The student enrolled at Eaton Rapids on April 9, 2018. Support for eligibility was provided by the student's former coach.

The Executive Committee did not approve the request for waiver.

Eaton Rapids High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who has a skin condition that was the subject of ridicule by classmates while a student at Mason. The student started taking strong prescription medication for his condition that contributed to his stress. The student intends to enroll at Eaton Rapids to begin the 2018-19 school year.

The Executive Committee did not approve the request for waiver.

Farmington High School (Regulation I, Section 9[C]) – A request to waive the transfer regulation was made to permit eligibility in boys swimming & diving on behalf of an 11th-grade student who attended Farmington Hills-Harrison and participated previously in the cooperative program between these two schools of the same district. Harrison is scheduled to close at the end of this school year and the student intends to enroll at Farmington (his new school of residence in 2018-19) to begin the current school year. Support for eligibility was submitted by the district athletic director.

The Executive Committee approved the request for waiver for this student in boys swimming & diving only during the first semester of the 2018-19 school year. The student is eligible for all sports on Jan. 21, 2019.

Goodrich High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 12th-grade student who was the subject of a discipline controversy while a student at Flint-Powers Catholic and was not welcomed back for the 2018-19 school year. The student is a Holly resident and seeks eligibility for football this fall at Goodrich.

The Executive Committee did not approve the request for waiver.

Grand Rapids Christian High School (Regulation I, Section 9) – A request to waive the transfer regulation and specifically Interpretation 62 (closest nonpublic school) was made on behalf of an 11th-grade student who previously attended Rochester Hills-Stoney Creek. The family has moved from Oakland to Ada but is closer to NorthPointe Christian than to Grand Rapids Christian. The student attended Grand Rapids Christian Middle School in the 8th grade before moving to Oakland.

The Executive Committee approved the request for waiver.

Grand Rapids-Ottawa Hills High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 12th-grade student who is not permitted to attend his former school, Grand Rapids-Catholic Central, due to an ongoing investigation which thus far has not found any wrongdoing. The student lives in the Ottawa Hills attendance area and previously attended Wyoming-Godwin Heights Learning Center in the 2016-17 school year. The student did not participate in athletics at either school. Support for eligibility was submitted by the former school.

The Executive Committee did not approve the request for waiver.

Grant High School (Regulation I, Section 9) – A request to waive the transfer regulation and specifically elements of a full and complete residential change was made on behalf of a 12th-grade student who is moving from Rogers City to Grant because the mother has taken a new job. The student is relocating with her 8th-grade sister and mother while the father's employer in Alpena is seeking to transfer the father to the Grand Rapids area. The former residence is for sale. The family lived in Grant when the student was in the 8th grade and moved to Rogers City then for employment reasons.

The Executive Committee approved the request for waiver.

Holland Christian High School (Regulation I, Section 9) – A request to waive the transfer regulation and specifically elements of a full and complete residential change was made on behalf of an 11th-grade student who is relocating to Holland with her family. The father will be living in northwest Indiana two days a week to operate the family business located near Chicago. A 21-year-old brother who is a college graduate and financially self-sufficient except for housing will also remain at the former residence.

The Executive Committee approved the request for waiver.

Hudson High School (Regulation I, Section 9) – A request to waive the transfer regulation, and specifically Interpretation 62 (public school of residence), was made on behalf of a 10th-grade student who moved from Illinois to Michigan with her mother and two younger siblings. The mother is marrying a man with four children who live in the Waldron School District but have attended Hudson Schools for several years.

The Executive Committee approved the request for waiver.

Jackson-East Jackson High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student whose single mother is undergoing treatment for cancer and unable to care for the student. The student previously attended Jackson and has moved into the home of family friends in the East Jackson School District that has other children in sports at that school. If the student continued to attend Jackson, he would not be able to participate in sports. Support from the former school was received.

The Executive Committee approved the request for waiver.

Jackson High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 12th-grade student who left a troubled family situation in Texas in January 2018 to reside with his aunt and uncle in Jackson and enrolled at Jackson-Lumen Christi on Jan. 15, 2018. The student struggled at the new school and then enrolled at Jackson High School on March 28, 2018. The student has improved since his enrollment at Jackson and seeks to play soccer this fall.

The Executive Committee did not approve the request for waiver.

Madison Heights-Bishop Foley Catholic High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who moved into the father's home in Royal Oak. While Shrine is the closer nonpublic school to the father's residence, the student can only attend Bishop Foley as the father works less than one-half mile from Bishop Foley and can transport the student. The father and student are Catholic. Younger siblings attend Royal Oak-St. Mary grade school.

The Executive Committee did not approve the request for waiver.

Manton High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student whose father lost his job in Michigan and found employment in California over the summer. The family sold their home in Allendale, where the student was previously enrolled, and moved to California in June 2018 into an apartment with a one-year lease. Soon after arriving, the family was unhappy and wanted to return to Michigan. The mother was able to find a job in Manton and the family moved into the uncle's home in Manton. The father is required to honor his employment commitment for one year, but will be returning to live in Manton.

The Executive Committee approved the request for waiver.

Olivet High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 12th-grade student who struggles with health issues related to social and emotional encounters with peers while enrolled at Charlotte. The student has been hospitalized, in residential treatment and outpatient therapy throughout high school. The student will be enrolling at Olivet to begin the 2018-19 school year. Support for eligibility was submitted by a teacher at her former school.

The Executive Committee approved the request for waiver.

Pickford High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who attended Pickford in the 9th grade when his parents divorced. At the time of the divorce, sole custody was given to the mother. The student moved in with the family of a classmate's friend in Pickford for eight months when the mother moved to Lower Michigan. To begin the 10th grade, the student moved to Missouri to live with his mother. The mother has signed Power of Attorney over to the classmate's father and the student will again be residing with this family and enrolling at Pickford to begin the 2018-19 school year. Pickford submitted a completed Educational Transfer Form, seeking to apply the one-time use of Exception 8 – moving between divorced parents. The father continues to live in Pickford. The father has had no contact with the student.

The Executive Committee approved the request for waiver.

Pontiac-Notre Dame Preparatory High School (Regulation I, Section 9) – A request to waive the transfer regulation and specifically Interpretation 62 (closest nonpublic school) was made on behalf of an 11th-grade student who is moving with her family from Ohio to a home that is closer to another nonpublic school than it is to Notre Dame Prep, which is the closest Catholic school to the new home. The student and family are Catholic and have joined a local feeder church. The student attended a Catholic middle school in Ohio. Until the 6th grade, the family lived in China; and when the family moved to Ohio, the student attended a Christian high school for the 9th and 10th grades. The student will enroll to begin the 2018-19 school year.

The Executive Committee approved the request for waiver.

Portage Central High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 10th-grade student who was accosted by a parent of a club volleyball teammate at an offsite tournament this past spring. The student is anxious in the presence of this person who works at the student's former school. The student will enroll at Portage Central to begin the 2018-19 school year. Consideration for eligibility was submitted by the former school.

The Executive Committee approved the request for waiver.

Royal Oak-Shrine Catholic High School (Regulation I, Section 9) – Correspondence was provided concerning the decision of the Executive Committee regarding the limit of five students from an Approved International Student Program (AISP) who would have eligibility at Shrine in the future. The school would like to accept the five-student maximum for the next four school years but not be restricted past that time.

The Executive Committee determined that no further action regarding this matter should be taken at this time.

St. Clair High School (Regulation I, Section 9) – A request to waive the transfer regulation and elements of a full and complete residential change was made on behalf of an 11th-grade student whose father works for the US Department of Homeland Security and has been stationed in Amman, Jordan for the past two years. The student is returning to St. Clair to live with her grandparents. The student attended St. Clair Middle School before moving to Jordan with her parents and attending school there for the 9th and 10th grades. The parents will remain in Jordan until June 2019 when they will return to their original home in St. Clair.

The Executive Committee approved the request for waiver.

Utica High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who has moved to her aunt's home in the Lake Orion School District due to years of abuse, hardship and neglect while living with her mother and attending L'Anse Creuse North. The student's cousins with whom she will be residing moved from Utica a year ago but continue to attend Utica High School. The student's aunt was granted full custody at a court hearing on July 25, 2018. The student will enroll at Utica to begin the 2018-19 school year.

The Executive Committee approved the request for waiver.

Waterford Kettering High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of an 11th-grade student who lived in Florida with his father and moved to live with his grandmother and attended Avondale from March-June 2018. The father moved to the Waterford Mott attendance area in May 2018 to live with the student's uncle and his cousins who have attended Waterford Kettering for several years. The student finished the school year at Avondale. The father and student have not lived with the student's mother for two years; a divorce will be final in November 2018. The request was to permit eligibility under Exception 2, but two elements were not present: returning to live with a single parent, if divorced, and the father did not already reside in the district. The request was also made to waive Interpretation 62 (public school of residence) because the cousins with whom the student is living attend Waterford Kettering.

The Executive Committee approved the request for waiver with the condition that the student will not have immediate eligibility if the student later relocates between parents.

Waterford Kettering High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 12th-grade student who experienced an assault in the parking lot at Waterford Kettering by three classmates on Jan. 26, 2018, causing the student to withdraw and enroll at Lake Fenton on Feb. 1, 2018. Two of the students who committed the assaults have graduated and the student would like to reenroll at Waterford Kettering to finish the 12th grade and begin the 2018-19 school year.

The Executive Committee did not approve the request for waiver.

West Bloomfield High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 10th-grade student who was the subject of three assault incidents by teammates while a student at his previous school. The school and civil authorities were involved, as well as disciplinary actions and court proceedings. The students who perpetrated the incidents were dismissed but eventually returned to the former school. The student participated in football and basketball and will be enrolling at West Bloomfield to begin the 2018-19 school year. Support for eligibility was submitted by the former school.

The Executive Committee approved the request for waiver.

Wyandotte-Roosevelt High School (Regulation I, Section 9) – A request to waive the transfer regulation was made on behalf of a 12th-grade student who previously attended Gibraltar-Carlson. The student receives outpatient therapy and other medical services. The student plays football and will be enrolling to begin the 2018-19 school year. Additional documentation was received.

The Executive Committee did not approve the request for waiver.

Subvarsity Waiver Requests Meeting All Conditions of Section 9(B) – The Executive Committee approved immediate eligibility at the subvarsity level for the following transferring 9th- or 10th-grade students (after entering 9th grade, before completing 10th grade) **who have not previously participated in an interscholastic scrimmage or contest in any MHSAA sport at the high school level** (whether MHSAA member schools or not) and who do not qualify for one of the 15 stated exceptions to the transfer regulation and have transferred for reasons having nothing to do with athletics, discipline or family finances and would not require Executive Committee evaluation or comparison of school demographics or curriculum:

Requesting High School	High Grade	Former High School	Date of Enrollment	Length of Subvarsity Eligibility Status
Cedar Springs	10	Rockford	Sept. 3, 2018	Jan. 21, 2019
Constantine	10	Three Rivers	Aug. 27, 2018	Jan. 21, 2019
Rochester Hills-Lutheran Northwest	10	St. Clair Shores-Lakeview	Aug. 27, 2018	Jan. 21, 2019

Flint-Michigan School for the Deaf (Regulation II, Section 6) – A request to waive the 600-mile round-trip travel limitation was made to permit this school's participation in two volleyball tournaments in Kentucky on Aug. 24-25, 2018 and Sept. 14-15, 2018, which involve schools outside the travel limits of Interpretation 193.

The Executive Committee approved the request for waiver provided the events are properly sanctioned by the National Federation of State High School Associations. Even then, MHSAA approval is revoked if there are any additions to the lists of schools invited at this time.

Novi-Detroit Catholic Central High School (Regulation II, Section 6) – A request to waive the out-of-state competition regulation was made to permit the Detroit Catholic Central JV football team to host a game with a football team known as Football North Canada which is not a bona fide school team and not a member of the Ontario association (OFSSAA). The football players are all students enrolled at North Clarkston Secondary School in Ontario and play for the same non-school team. Football North Canada. The request was based on the difficulty in obtaining JV games and the allowance that a subvarsity football team may play non-member school teams located within Michigan. Warren-De La Salle Collegiate also initially asked for permission to play this team.

The Executive Committee did not approve the request for waiver.

Saginaw-Valley Lutheran High School (Regulation II, Section 6) – A request to waive the 600-mile round-trip travel limitation was made to permit participation by the boys and girls cross country teams to compete in the 19th Annual Concordia Classic Cross Country Meet hosted by Sheboygan Lutheran High School in Wisconsin. The participating teams are all Lutheran high schools and include one team from Iowa and one team from Missouri. Because two teams are not from a state that borders Michigan, all teams must be within 300 miles of the site of the event. Valley Lutheran is 409 miles from Concordia College, Wisconsin, Kansas City Lutheran is 597 miles, and Edwardsville Lutheran, Illinois is 368 miles from the event.

The Executive Committee did not approve the request for waiver.

Midland-H. H. Dow High School (Regulation II, Section 11[H]) – Pursuant to Interpretation 241, a request to waive the four-player rule for the 2018-19 school year was made on behalf of the head boys swimming & diving coach who is employed full-time by the Kronos Aquatics Club. The Kronos Aquatics Club is open to the public and for 2018-19, it is anticipated to include approximately 35 participants ages 15-21. The program involves college-age students, and students from Auburn-Bay City Western, Freeland, Saginaw and Midland High Schools and 11 participants from the H. H. Dow boys swim team. Similar requests have been approved for this coach and program each year since 2014-15.

The Executive Committee approved the request for waiver for this coach for the 2018-19 school year.

Corunna and Morrice Middle Schools (Regulation III, Section 1[E]) – The Executive Committee approved a cooperative program in boys and girls swimming & diving (6th, 7th and 8th grades combined) between these two member middle schools. Corunna has sponsored swimming & diving previously and would be the primary school. A companion high school application was also approved.

MHSAA Committees – The Executive Committee reviewed and approved membership on MHSAA committees that meet prior to Jan. 1, 2019.

MHSAA Employee 401(k) Plan – The Executive Committee approved a resolution that accepts the resignation of John E. Roberts and approves the appointment of Mark Uyl as Trustee of the Michigan High School Athletic Association, Inc. Employee 401(k) Trust and waives the 60-day waiting period that otherwise applies pursuant to the terms of the Trust.

Personnel – The Executive Committee approved the employment contract and 2018-19 Performance Agreement for the incoming executive director, Mark Uyl.

The Executive Committee approved an expenditure starting at up to \$3,000 per year and increasing to approximately \$5,000 per year to purchase term life insurance covering the new executive director. This action will be reviewed in approximately five years to consider conversion to a cash value life insurance policy which would reimburse the MHSAA for all of the expenses for the insurance coverages and fund a deferred compensation program for the executive director if compatible with controlling laws at that time and serves the best interests of both the MHSAA and this employee. The intent now is to guarantee the executive director's insurability at that time.

Mr. Uyl described to the Executive Committee the process which has led to the selection of Brent Rice for the administrative staff of the MHSAA. His focus will be recruitment, training and retention of contest officials.

Next Meetings – The next meetings of the Executive Committee are scheduled for Wednesday, Aug. 22, 2018, at 9 a.m. in East Lansing (all onsite); Wednesday, Sept. 5, 2018, at 8:30 a.m. in East Lansing; Wednesday, Oct. 3, 2018, at 8:30 a.m. in East Lansing; Wednesday, Oct. 31, 2018, at 8:30 a.m. in East Lansing; and Thursday, Nov. 29, 2018, at 1:30 p.m. in East Lansing (all onsite, with Representative Council meeting next day).